

Environmental Education Association of Oregon – June 2016 Progress Report

Ally Group:	Leadership Team	Both Groups
<ul style="list-style-type: none"> • Listen • Recognize self-empowerment & expertise of leadership group members • Sit back & learn • Be open & authentic • Recognize that you don't have to start w/org. mission - bring your whole self • Be humble; practice humility • Know how to be an ally • Ask leadership team what they need • Defer your own/org. opinions to listen to leadership group voices • Focus on building relationships • Be able to hear that you may be doing things wrong & be OK with that; resist urge to defend 'idea' 	<ul style="list-style-type: none"> • Openly talk about opportunities • Happy hour therapy • Explore UN Declaration on rights of Indigenous peoples • Create safe space where mistakes can be made • Share perspectives • All voices are special, powerful, spiritual • Approach each other with fresh, new eyes • Open dialogue • Your truth is your truth • Sit with discomfort 	<ul style="list-style-type: none"> • Bring in current political, ecological, etc... conditions • Soft on each other, hard on ideas • Ask for help; connect each other to resources • Env. Justice is about people & comes from civil rights → measure our success differently • General appreciation • Take risks; don't be passive → OK to make mistakes • Tension is good • OK to be emotional • Listen actively; try to understand new perspective • Listen to spirit world & ancient ways of being ↳ Space for elders to tell their truth

Group Agreements as defined by the Ally Group, the Leadership Group, and both groups.

Next Steps:	Tangible Outcomes/Actions/Things
<ul style="list-style-type: none"> • Relationship Building • Shared analysis • Resources & internal assessments • Developed shared vision - what will we be doing together? (*fill empty, ambiguous space) • Take time to deconstruct & rebuild • Make invisible visible • Make process tangible ← turn into something • How do we tell our story? (Process) <ul style="list-style-type: none"> *access, power & inclusion • Honor diff't perspectives, values, pathways of communities ↳ Bring back to org... <ul style="list-style-type: none"> ↳ Relationship bldg ↳ Community leaders 	<ul style="list-style-type: none"> • Happy hour - III (facilitated - help, what do people need support?) • Strong ally group - III (define what it means to be an ally) • Shared analysis - statement, approach • Ways to connect - w/purpose - II • Ambiguous process; multicultural; non-dam process to get shared vision • Make change • Create safe road for kids in this work to figure out next fulcrum • Deepening relationships - III • Common language • Resources & connections • Bring back to org • Take action together • More time • Come together - see some things available for our communities

Recommendations by Leadership & Ally Group members for next steps in the co-creation of an inclusive shared vision for environmental education in the Portland-Metro region